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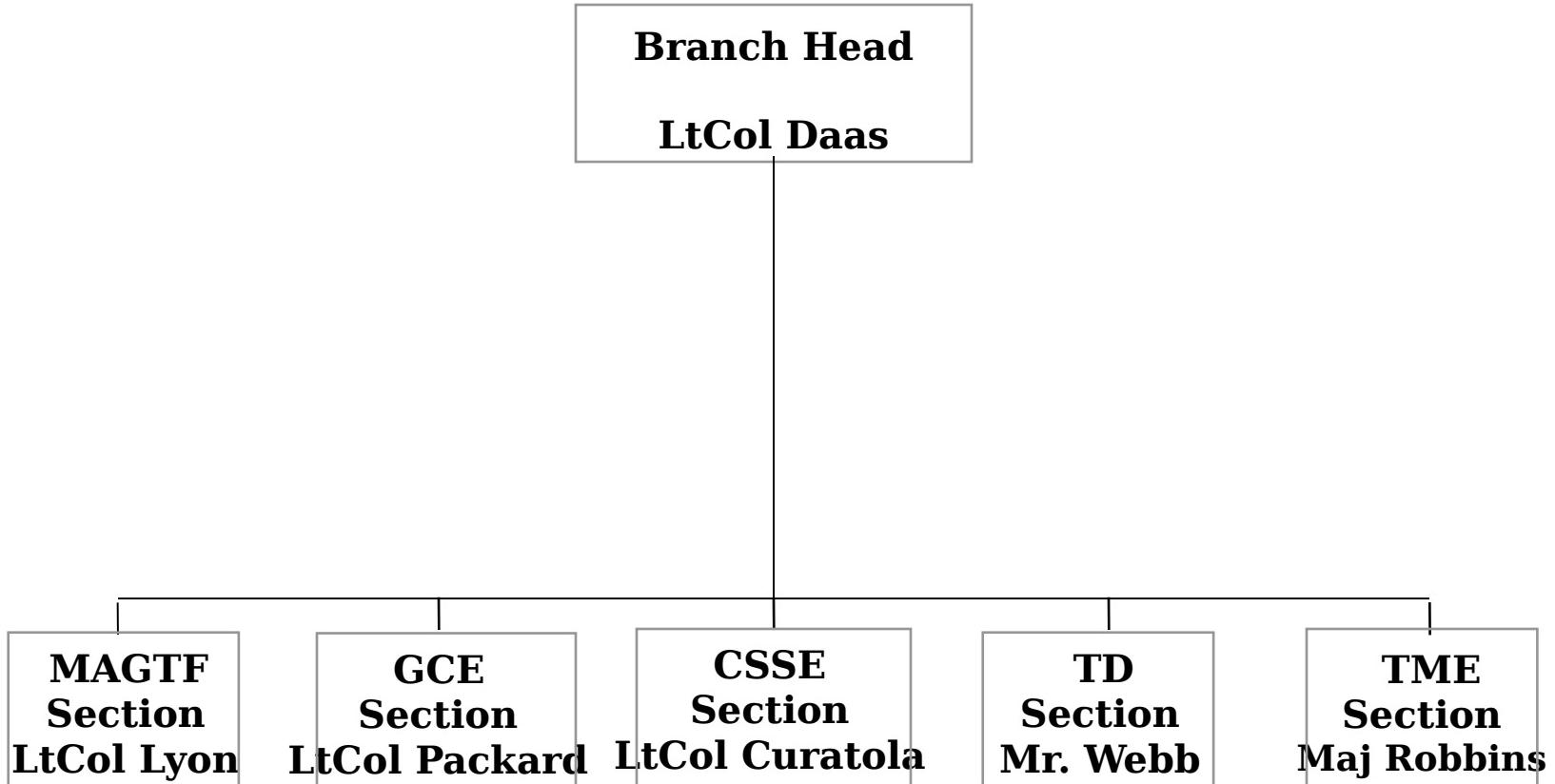
# TRNGCOM COMMANDER'S CONFERENCE

## GROUND TRAINING BRANCH (GTB)

LtCol Joe Daas, Head GTB  
Brief by Randy Webb



# Ground Training Branch





# Ground Training Branch



- Training System
- Training Standards
- MOS Manual
- MCAIMS
- Instructional Management Schools
- Training Evaluation
- Course Data Description  
(CDD)/Programs of Instruction (POI)



# Training System

- Training Development System Guide
- MCO 1553.1 - The Marine Corps Training and Education System
- Formal School Training
  - MCO 1553.2 - Management of Formal Schools/Dets
  - SAT Manual
- Unit Training
  - MCO 1553.3 - Unit Training Management
  - MCO P3500.72 - USMC Ground T&R Program



# Training Standards

- Defines Type-Unit and OccFld Training Reqs.
- Defines MOSs
- Defines Individual Training Requirements
  - Formal School
  - MOJT
  - DL
- Basis for building resource requirements.
- Basis for acquisition of support systems, equipment, and devices.
- Published in ITS (MCO 1510) and T&R (MCO P3500) manuals



# Round Training and Readiness Manual (T&R)

- **Tank**
- **AT**
- ***MEU (SOC)***
- **Recon**
- **Engineer**
- **Intel**
- **Logistics**
- **Artillery**
- **Supply**
- **RMT**
- **Formal School**
- **Health Services**
- **NBC**
- **(SF)**



# Ground Training

## Branch



## MOS Manual

- Describes human requirement for organizational structure used by M&RA, TFSD, TECOM.
- Refers to training standards for MOS definition.
  - Links with Programs of Instruction (POI) through ITSs.
- Establishes requirements for certifying MOS.
  - Formal School
  - Prerequisite MOSS
  - Individual Characteristics



# Marine Corps Automated Instructional Management System (MCAIMS)

- Linear Process Model – helps non-educators:
  - Translate Training Standards into Learning Objectives
  - Build test questions for each LO
  - Sequence and group LOs into Lessons
  - Auto-build tests, scan bubblesheets for grades, GPAs, class standing
  - Define and roll-up resource requirements - time, equipment, instructors
- Modules
  - Curriculum Development, Student Management, Testing, Scheduling
- Stand-alone database & applications
  - MCAIMS 32 Version 4.0 – Release 30 Sep 03 NMCI compatible and faster.
- Integration into TIMS during FY04
  - Curriculum Development, Curriculum Mgmt, Testing, Resource Scheduling
  - Eventually seamless with BNA, Class Scheduling, and other training info
  - Transition school data to centralized Oracle database



# Instructional Management Schools (IMS)



- Locations: Camp Johnson & Camp Pendleton
- Available Courses/Throughput (Res/MTT)
  - Formal School Instructor Course (FSIC): 420/396
  - Curriculum Developers Course (CDC): 240/96
  - Administrators Course (AC): 100/24
  - Marine Combat Instructor Course (MCIC): 288/0
- MCO 1553.2A (Draft): Substantial evolutionary changes affecting the day-to-day management
  - ORM/HRT
  - Attendance at IMS within 90 days
  - SAT and ORM IMI completion prior to IMS attendance



# Training Evaluation

- Course Curriculum Review Boards (CCRB)
  - Purpose
  - Every year
  - Prior to submission of revised POI
- Curriculum Assist Visits (CAV): Assist school in all areas that impact curriculum, delivery of instruction, and student learning
- POI Reviews
- SME Conferences



# Program of Instruction/Course Data Description (POI/CDD)



- Every course attended by Marines must have an approved POI.
- Includes CDD.
  - Identifies resource requirements.
    - Personnel, Funding, Equipment, & Facilities
  - Use to obtain preliminary approval for course concept.
- Based on Training Standards.
- Reflects how standards will be taught/evaluated.
- Approval/Certification to award MOS.
- Submitted using MCAIMS.
- Approved within 90 days when properly submitted and resources are available.
- 750+ POIs/CDDs



# GTB Take-Aways

- Training Standards Drive Training
- POIs/CDDs drive available resources
- MCAIMS is useful and expedites POI/CDD approval.
- CCRBs are school opportunities to make course corrections.
- Need to ensure the right people are being sent to IMS.
- T&R is the future of training development.



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